

The following pages describe the recommended actions to address the following:

Code White – Violent Client or Visitor
Code Blue – Medical Emergency
Code Red – Fire
Code Green – Evacuation
Code Yellow – Missing Client
Code Purple – Hostage Taking
Code Pink – Infant Abduction
Code Black – Bomb Threat
Code Brown – Chemical Spill
Code Orange – External Disaster
Code Grey – External Hazard

The level of risk at each facility will determine whether a color code is to be exercised or not. For example, Code Pink – Infant Abduction is a low risk in long term care facilities and as such, is not applicable for testing in such facilities.

In ALL situations, the following should be completed after each event:

- Occurrence report [R.GEN.001](#); and
- Post Event Huddle form [NHR_0051](#) and submit with Occurrence Report.

Though anyone can initiate or complete the forms, it is typically up to the person in charge to ensure the documentation is completed and submitted as required.

The intent of completing these reports and forms is to:

- Allow staff the opportunity to express concerns, opinions, and emotions in a safe space without penalty;
- Continually improve client, visitor and employee safety;
- Allow for the tracking of incidents;
- Capture lessons learned and opportunities for improvement;
- Determine if there are changes to processes that must be made; and
- Assist with the evaluation of the effectiveness of code training and exercises.

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